

W. DENAULT & ASSOCIATES INC.

September 25, 2016

**Mr. Duane Besse, President
Bridge Electric Corp.
11091 Hammersmith Gate
Richmond, BC V7A 5E6**

Dear Mr. Besse,

I have completed External Audits for your Company's Occupational Health & Safety program and Return to Work program. I have been providing this service for almost two decades to your Company.

I must state that your Company's External Audit scores are consistently ahead of other sub-trades that I have audited.

The External Audit requirements have become more stringent, requiring additional examples and responses during the document review, interview process and observations. The new requirements keep up with the changing Industry Best Practices and WorkSafeBC guidelines.

In view of the more stringent Certificate of Recognition requirements, I must commend you and all of your employees at Bridge Electric Corp. for this high level of continued due diligence.

Your audit results indicate that your company has demonstrated a desire to protect your employees at the worksite. Your Company's reputation is also recognized by other sub-trades in the Province for modelling safety in the workplace.

**In conclusion, I want to wish you continued success in your endeavors to provide this level of protection to every employee at Bridge Electric Corp.
Sincerely,**



Bill Denault CHSC



W. DENAULT & ASSOCIATES INC.

November 14, 2011

Mr. Duane Besse, General Superintendent
Bridge Electric Corp.
11091 Hammersmith Gate
Richmond B.C. V7A 5E6

Dear Mr. Besse,

Let me be the first to congratulate you on the successful completion of both audits. Your scores were 93% (CoR) and 92% (RTW).

I want to thank all of the employees who participated. During my site tour and interviews I found the employees to be friendly, candid and courteous. During the audit observation tour, I observed the head office, shop, a concrete residential hi-rise, a new construction restaurant and new construction and renovations at a large shopping centre.

As you know the purpose of this audit is to provide an expert opinion about the occupational health and safety policies and procedures in place at Bridge Electric Corp.

The audit assesses basically two overlapping dimensions, *Compliance* and *Due Diligence*. In the compliance section, the auditor assesses whether this work site appears to be in compliance with the WCB Act of BC and the regulations associated with the statutes, and the requirements cited in the BCCSA National CoR Audit.

A firm in compliance with the statutes and regulatory requirements can still be exposed to tort liability if Management fails to demonstrate due diligence.

This is the second dimension of an Occupational Health and Safety Audit. Here the auditor asks whether prevailing workplace and management practices appear to be consistent with the industry best practices.

Where the auditor finds evidence of non-compliant or inadequate practices, recommendations for improvements are made. In this audit I could find no instances of non-compliance that required immediate attention.

Please refer to my Executive Summary and recommendations. Do not overlook the Corrective Action Plan. It is required to be sent in along with the original document as well as the Executive Summaries and this covering letter.

In conclusion, I would like to thank you on behalf of W. Denault & Associates Inc. to allow me to provide this service.

Yours sincerely,



Bill Denault CHSC
Cc: attachments

W. DENAULT & ASSOCIATES INC.

March 21, 2005

Mr. Gerald B. Reinders, President and C.E.O.
Bridge Electric Corp.
11091 Hammersmith Gate
Richmond, BC
V7A 5E6

Dear Mr. Reinders,

Please find enclosed two copies of the final OH&S Audit report for Bridge Electric Corp.

The resulting evaluation for this audit is quite remarkable. This audit score is the highest I have calculated for any construction employer in the past five years!

The total score of this audit (98%) exceeds the base line audit conducted in 1998 by 9%.

Of utmost importance in this comparison is the fact that Bridge Electric has improved their performance (near perfect score) in the most critical areas. That is in hazard protection for their workers.

My field observations also led me to conclude that on a number of construction sites, Bridge Electric workers were more compliant with the General Contractor's Safety Policies than other sub trades.

All of the Bridge Electric employees are to be commended for the due diligence for occupational health and safety that was observed during my investigation.

My sincere thanks for the total cooperation I received from your office staff, supervisors and electricians.

Yours truly,



Bill Denault, CHSC

